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To our stakeholders,

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) which includes a CEO statement of continued support for the UN Global Compact, a description of practical actions relating to the principles of the UN Global Compact, and measurement of outcomes or expected outcomes.

Due to significant changes within our firm's sustainability team, we have regrettably had to delay creating, sharing and posting our COP report.

Therefore, we request an extension period to be able to post a COP that outlines our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 29 August 2022.

Yours sincerely,

Daniel Arda

Sustainability Manager, Grant Thornton UK LLP